Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
CITY ATTORNEY DEPARTMENT								
	LEGAL SERVICES PROGRAM							
1	CITY ATTORNEY						86.54	1216
3	ASSISTANT CITY ATTORNEY		59.90	62.84	66.00	69.35	72.82	1134
OR	DEPUTY CITY ATTORNEY II		42.00	44.05	46.29	48.60	50.95	1179
OR	DEPUTY CITY ATTORNEY I		34.58	36.31	38.15	40.03	42.00	1178
2	LEGAL SECRETARY II		28.89	30.57	32.87	33.56	35.29	416
OR	LEGAL SECRETARY I		26.02	27.39	28.83	30.38	32.00	415
	RISK MANAGEMENT PROGRAM							
2	ASSISTANT CITY ATTORNEY		59.90	62.84	66.00	69.35	72.82	1134
OR	DEPUTY CITY ATTORNEY II		42.00	44.05	46.29	48.60	50.95	1179
OR	DEPUTY CITY ATTORNEY I		34.58	36.31	38.15	40.03	42.00	1178
1	LEGAL SECRETARY II		28.89	30.57	32.87	33.56	35.29	416
OR	LEGAL SECRETARY I		26.02	27.39	28.83	30.38	32.00	415
CITY CLERK DEPARTMENT								
	OFFICE OF THE CITY CLERK							
1	CITY CLERK		45.11	47.39	49.75	52.22	54.84	1225
1	DEPUTY CITY CLERK		32.65	34.24	35.98	37.77	39.66	747
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
1	SENIOR SECRETARY	.50	27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY	.50	24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II	.50	22.71	23.63	24.59	25.69	26.95	102
CITY MANAGER DEPARTMENT								
	ECONOMIC DEVELOPMENT							
1	ECONOMIC DEVELOPMENT MANAGER		56.51	59.27	62.29	65.35	68.67	709
	NEIGHBORHOOD PARTNERSHIP SVCS							
1	NEIGHBORHOOD DEVELOPMENT MANAGER		56.51	59.27	62.29	65.35	68.67	799
1	NEIGHBORHOOD PARTNERSHIP MANAGER		50.90	53.38	56.01	58.90	61.77	703
1	SR.COMMUNITY PRESERVATION INSPECTOR		34.76	36.50	38.33	40.23	42.26	620
5	COMMUNITY PRESERVATION INSPECTOR		30.98	32.53	34.18	35.91	37.73	617
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
	OFFICE OF THE CITY MANAGER							
1	CITY MANAGER						100.25	1297
1	ASSISTANT CITY MANAGER		73.94	77.62	81.56	85.60	89.61	1122
1	EXECUTIVE ASSISTANT		34.79	36.39	38.03	39.66	41.41	418
	REDEVELOPMENT AGENCY							
1	REDEVELOPMENT DIRECTOR		56.51	59.27	62.29	65.35	68.67	795
2	REDEVELOPMENT PROJECT MANAGER		50.90	53.38	56.01	58.90	61.77	794
1	HOUSING MANAGER		50.90	53.38	56.01	58.90	61.77	726
1	HOUSING DEVELOPMENT SPECIALIST		38.97	40.93	42.93	45.12	47.32	674
1	COMMUNITY PROGRAMS SPECIALIST		35.91	37.78	39.70	41.65	43.69	670

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
2	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
	DEVELOPMENT SVCS DEPARTMENT							
	BUILDING DIVISION							
1	CITY BUILDING OFFICIAL		56.51	59.27	62.29	65.35	68.67	740
1	SUPERVISING HOUSING INSPECTOR		48.01	50.47	52.88	55.54	58.31	748
1	SUPERVISING BUILDING INSPECTOR		48.01	50.47	52.88	55.54	58.31	741
1	PLAN CHECKING ENGINEER		45.01	47.19	49.57	52.14	54.81	610
1	SR. BUILDING INSPECTOR/STRUCTURAL		38.50	40.55	42.60	44.62	46.84	663
1	SR. BUILDING INSPECTOR/PLUM-MECH.		38.50	40.55	42.60	44.62	46.84	659
1	SR. BUILDING INSPECTOR/ELECTRICAL		38.50	40.55	42.60	44.62	46.84	658
1	SENIOR PLAN CHECKER		38.50	40.55	42.60	44.62	46.84	611
2	PLAN CHECKER		35.01	36.86	38.72	40.57	42.59	609
4	BUILDING INSPECTOR		33.24	34.80	36.58	38.43	40.95	656
1	SENIOR PERMIT TECHNICIAN		31.66	32.96	34.24	35.74	37.56	179
3	HOUSING INSPECTOR		30.42	31.92	33.49	35.19	36.94	660
3	PERMIT TECHNICIAN		28.55	29.69	30.88	32.21	33.85	180
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
	DEVELOPMENT SERVICE ADMIN							
1	DEVELOPMENT SERVICES DIRECTOR		66.57	69.92	73.44	77.13	81.00	1116
1	ADMINISTRATIVE ANALYST II		38.44	40.32	42.29	44.43	46.65	724
OR	ADMINISTRATIVE ANALYST I		36.35	37.85	38.84	40.78	42.42	744
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
	PLANNING DIVISION							
1	PLANNING MANAGER		56.51	59.27	62.29	65.35	68.67	797
1	DEVELOPMENT REVIEW ENGINEER		49.22	51.64	54.23	56.98	59.79	781
2	SENIOR PLANNER		45.54	47.80	50.24	52.72	55.34	796
3	ASSOC PLANNER		39.09	41.00	43.05	45.26	47.42	650
1	DEVELOPMENT REVIEW SPECIALIST		34.17	35.84	37.78	39.63	41.65	604
1	GRAPHICS/PLANNING ILLUSTRATOR	.50	27.04	28.35	29.85	31.34	32.86	627
5	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
	FINANCE DEPARTMENT							
	ACCOUNTING DIVISION							
1	ACCOUNTING MANAGER		45.36	47.61	50.00	52.49	55.11	730
1	SENIOR ACCOUNTANT		41.24	43.31	45.42	47.73	50.07	749
2	SENIOR ACCOUNTING TECHNICIAN		31.24	32.78	34.38	36.11	37.94	100
1	ACCOUNTING TECHNICIAN		28.39	29.82	31.28	32.83	34.49	140
3	SENIOR ACCOUNT CLERK		26.11	27.38	28.56	29.95	31.34	156
1	FINANCIAL OPERATIONS MANAGER							731
	FINANCE ADMINISTRATION DIVISIO							
1	DIRECTOR OF FINANCE		69.56	73.03	76.71	80.58	84.62	1118
1	BUDGET ADMINISTRATOR		45.36	47.61	50.00	52.49	55.11	700

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
	PURCHASING DIVISION							
1	PURCHASING & SERVICES MANAGER		47.23	49.59	52.07	54.67	57.40	739
1	PURCHASING ASSISTANT		28.03	29.18	30.33	31.46	32.68	111
1	MAIL & PURCHASING CLERK		21.55	22.63	23.69	24.92	26.15	112
	REVENUE DIVISION							
1	REVENUE MANAGER		45.36	47.61	50.00	52.49	55.11	729
1	ADMINISTRATIVE ANALYST II		38.44	40.32	42.29	44.43	46.65	724
OR	ADMINISTRATIVE ANALYST I		36.35	37.85	38.84	40.78	42.42	744
1	SENIOR ACCOUNTING TECHNICIAN		31.24	32.78	34.38	36.11	37.94	100
1	ACCOUNTING TECHNICIAN		28.39	29.82	31.28	32.83	34.49	140
3	SENIOR CUSTOMER ACCOUNT CLERK		26.11	27.38	28.56	29.95	31.34	130
4	CUSTOMER ACCOUNT CLERK		23.80	24.84	26.02	27.22	28.58	125
2	CUSTOMER ACCOUNT CLERK	.75	23.80	24.84	26.02	27.22	28.58	125

FIRE DEPARTMENT

	ADMINISTRATION DIVISION							
1	FIRE CHIEF		74.32	77.95	81.85	85.85	89.86	1101
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
	OPERATIONS DIVISION							
2	DEPUTY FIRE CHIEF (40 HR)		66.16	69.37	72.78	76.37	80.19	1006
1	FIRE TRAINING OFFICER (40 HR)		59.98	62.98	66.13	69.44	72.91	1007
1	EMERGENCY MEDICAL SERVICES COORD.		43.01	45.22	47.48	49.84	52.32	710
6	BATTALION CHIEF (56 HR)		39.05	41.01	42.99	45.10	47.34	1004
OR	BATTALION CHIEF (40 HR)		54.67	57.43	60.22	63.18	66.28	1005
33	FIRE CAPTAIN (56 HR)				35.57	37.26	39.13	245
OR	FIRE CAPTAIN (40 HR)				49.79	52.16	54.77	246
33	APPARATUS OPERATOR (56 HR)		28.52	29.93	31.41	32.92	34.60	220
OR	APPARATUS OPERATOR (40 HR)		39.93	41.90	44.35	46.10	48.40	221
43	FIREFIGHTER (56 HR)		26.91	28.22	29.65	31.08	32.62	215
OR	FIREFIGHTER (40 HR)		37.69	39.50	41.51	43.46	45.66	216
OR	FIREFIGHTER TRAINEE (40 HR)		34.26	35.91				973
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
1	MAIL CLERK				12.47	13.12	13.76	134
	SPECIAL OPERATIONS							
1	FIRE MARSHAL (40 HR)		60.14	63.17	66.23	69.50	72.90	1003
2	STAFF FIRE CAPTAIN (40 HR)				54.76	57.40	60.26	244
1	HAZARDOUS MATERIALS PROGRAM COORDINATOR		48.01	50.47	52.88	55.54	58.31	705
1	FIRE PROTECTION ENGINEER		45.01	47.19	49.57	52.14	54.81	640
1	ADMINISTRATIVE ANALYST III		42.66	44.77	47.06	49.38	51.83	723
4	FIRE PREVENTION INSP. (40 HR)		42.24	44.26	46.48	48.70	51.14	230
OR	FIRE PREVENTION INSP. (56 HR)		30.15	31.61	33.20	34.78	36.53	231
2	HAZARDOUS MATERIALS INVESTIGATOR		37.93	39.83	41.82	43.91	46.09	676
2	PERMIT TECHNICIAN		28.55	29.69	30.88	32.21	33.85	180

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102

HUMAN RESOURCES DEPARTMENT

	HUMAN RESOURCES ADMINISTRATION						
1	HUMAN RESOURCES DIRECTOR		66.57	69.92	73.44	77.13	81.00	1119
1	HUMAN RESOURCES MANAGER		42.98	45.13	47.39	49.76	52.25	1156
3	HUMAN RESOURCES ANALYST II		35.72	37.47	39.34	41.33	43.36	1177
OR	HUMAN RESOURCES ANALYST I		29.52	30.99	32.61	34.23	35.97	1176
1	HR ADMINISTRATIVE SECRETARY		32.17	33.49	34.81	36.09	37.53	1175
1	HUMAN RESOURCES TECHNICIAN		27.20	28.65	30.13	31.72	33.40	1174
	WORKERS COMPENSATION ADMIN.							
1	EMPLOYEE BENEFITS ADMINISTRATOR		39.09	41.03	43.14	45.25	47.50	1142
1	HUMAN RESOURCES TECHNICIAN		27.20	28.65	30.13	31.72	33.40	1174

LIBRARY & COMMUNITY SERVICES

	CDBG SUMMARY							
1	SOCIAL SERVICES PLANNING MANAGER		50.90	53.38	56.01	58.90	61.77	785
1	ECONOMIC DEVELOPMENT COORDINATOR		50.90	53.38	56.01	58.90	61.77	711
1	COMMUNITY PROGRAMS SPECIALIST		35.91	37.78	39.70	41.65	43.69	670
1	PROPERTY REHABILITATION SPECIALIST		35.91	37.78	39.70	41.65	43.69	665
	COMMUNITY BLOCK GRANT DIVISION							
1	SR PROPERTY REHABILITATION SPECIALIST		39.50	41.55	43.66	45.81	48.05	673
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
	COMMUNITY SERVICES DIVISION							
1	PARATRANSIT COORDINATOR		34.23	35.95	37.68	39.60	41.54	664
	LIBRARY & COMMUNITY SVCS ADM							
1	LIBRARY & COMMUNITY SERVICES DIRECTOR		66.57	69.92	73.44	77.13	81.00	1120
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
1	LIBRARY ASSISTANT		21.06	22.04	23.03	24.09	25.22	187
	LIBRARY SERVICES DIVISION							
1	LIBRARY OPERATIONS MANAGER		35.65	37.48	39.50	41.58	43.76	768
4	SUPERVISING LIBRARIAN I		35.65	37.48	39.50	41.58	43.76	736
1	INFORMATION SYSTEMS SUPPORT TECHNICIAN		27.58	28.95	30.43	31.94	33.49	633
5	LIBRARIAN I		26.72	28.07	29.46	30.87	32.45	625
6	LIBRARIAN I	.50	26.72	28.07	29.46	30.87	32.45	625
1	LITERACY PROGRAM COORDINATOR		26.72	28.07	29.46	30.87	32.45	623
3	LEAD LIBRARY ASSISTANT		25.17	26.45	27.71	29.07	30.59	191
3	SENIOR LIBRARY ASSISTANT		23.24	24.27	25.39	26.51	27.79	189
3	LIBRARY ASSISTANT		21.06	22.04	23.03	24.09	25.22	187
8	LIBRARY ASSISTANT	.50	21.06	22.04	23.03	24.09	25.22	187
1	ADMINISTRATIVE CLERK I	.25	19.99	21.04	22.11	23.28	24.50	101
5	SENIOR LIBRARY PAGE	.60					16.47	199
14	LIBRARY PAGE	.30					15.03	198

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
	MAINTENANCE SERVICES DEPT							
	FACILITIES MANAGEMENT							
1	FACILITIES & BUILDING MANAGER		48.10	50.58	53.06	55.73	58.57	760
1	ADMINISTRATIVE ANALYST II		38.44	40.32	42.29	44.43	46.65	724
OR	ADMINISTRATIVE ANALYST I		36.35	37.85	38.84	40.78	42.42	744
1	ELECTRICIAN II		39.14	40.70	42.30	44.09	45.92	329
OR	ELECTRICIAN I		35.59	37.06	38.53	40.15	41.77	328
2	FACILITIES PAINTER II		31.95	33.25	34.55	35.98	37.48	330
OR	FACILITIES PAINTER I		29.07	30.24	31.47	32.79	34.08	324
2	FACILITIES CARPENTER II		31.82	33.08	34.47	35.89	37.39	327
OR	FACILITIES CARPENTER I		28.94	30.14	31.38	32.65	34.01	326
1	STOREKEEPER - EXPEDITER		25.86	26.93	27.94	29.01	30.13	371
1	FACILITIES SERVICEWORKER II		23.51	24.45	25.45	26.34	27.39	320
	FLEET MANAGEMENT DIVISION							
1	EQUIPMENT MANAGER		48.10	50.58	53.06	55.73	58.57	738
7	EQUIPMENT MECHANIC II		29.49	30.87	32.43	34.13	35.82	312
OR	EQUIPMENT MECHANIC I		26.85	28.20	29.63	31.10	32.62	310
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
1	EQUIPMENT PARTS STOREKEEPER		24.78	26.09	27.35	28.72	30.17	307
	LANDSCAPE MAINTENANCE DIVISION							
1	LANDSCAPE MAINTENANCE MANAGER		48.10	50.58	53.06	55.73	58.57	752
1	GROUNDSKEEPER III		32.41	33.72	35.08	36.56	37.99	343
3	TREE TRIMMER		29.16	30.32	31.55	32.67	33.95	340
3	GROUNDSKEEPER II		28.42	29.55	30.76	31.84	33.07	342
12	GROUNDSKEEPER I		25.81	26.84	27.97	28.93	30.08	338
OR	LABORER		22.72	23.56	24.50	25.50	26.42	336
	MAINTENANCE SERVICES ADMIN							
1	DIRECTOR OF MAINTENANCE SERVICES		66.57	69.92	73.44	77.13	81.00	1113
1	ADMINISTRATIVE ANALYST II		38.44	40.32	42.29	44.43	46.65	724
OR	ADMINISTRATIVE ANALYST I		36.35	37.85	38.84	40.78	42.42	744
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
	STREET MAINTENANCE DIVISION							
1	STREETS MAINTENANCE SUPERVISOR		43.76	45.97	48.24	50.66	53.12	764
1	SENIOR MAINTENANCE LEADER		33.03	34.35	35.73	37.25	38.71	367
2	MAINTENANCE LEADER		29.00	30.13	31.38	32.48	33.73	360
5	SWEEPER EQUIPMENT OPERATOR		27.09	28.00	29.12	30.36	31.56	362
9	MAINTENANCE WORKER		26.33	27.39	28.53	29.50	30.68	357
OR	LABORER		22.72	23.56	24.50	25.50	26.42	336
	MAYOR AND COUNCIL DEPARTMENT							
	MAYOR AND COUNCIL DEPARTMENT							
1	ADMINISTRATIVE SECRETARY (CONF)		32.17	33.49	34.80	36.09	37.53	420
1	MAYOR				Annual Salary:		39998.40	1300
7	CITY COUNCIL				Annual Salary:		24980.80	1301

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
POLICE DEPARTMENT								
	FIELD OPERATIONS DIV							
8	POLICE CAPTAIN		63.27	66.43	69.75	73.34	76.89	802
7	POLICE LIEUTENANT					66.67	69.91	555
17	POLICE SERGEANT				55.06	57.72	60.67	545
116	POLICE OFFICER		41.95	43.96	46.10	48.33	50.62	515
OR	POLICE OFFICER TRAINEE		29.95	31.44				174
1	CRIME PREVENTION SUPERVISOR		30.19	31.49	32.98	34.50	36.14	190
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
4	COMMUNITY SERVICE OFFICER		26.23	27.37	28.69	30.00	31.43	169
2	CRIME PREVENTION SPECIALIST		26.16	27.27	28.55	29.89	31.29	188
1	POLICE RECORDS CLERK II		24.92	25.91	26.95	28.14	29.52	120
2	TRAFFIC SAFETY ASSISTANT	.60					12.43	901
	OFFICE OF THE CHIEF DIV							
1	CHIEF OF POLICE		76.82	80.52	84.49	88.59	92.63	1102
2	POLICE LIEUTENANT					66.67	69.91	555
1	POLICE SERGEANT				55.06	57.72	60.67	545
1	ADMINISTRATIVE ANALYST III		42.66	44.77	47.06	49.38	51.83	723
1	POLICE OFFICER		41.95	43.96	46.10	48.33	50.62	515
OR	POLICE OFFICER TRAINEE		29.95	31.44				174
2	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
	SPECIAL OPERATIONS DIV							
1	POLICE CAPTAIN		63.27	66.43	69.75	73.34	76.89	802
2	POLICE LIEUTENANT					66.67	69.91	555
1	YOUTH & FAMILY SERVICES MANAGER		50.90	53.38	56.01	58.90	61.77	790
7	POLICE SERGEANT				55.06	57.72	60.67	545
13	INSPECTOR		47.29	49.65	52.08	54.55	57.22	520
2	COUNSELING SUPERVISOR		43.01	45.22	47.48	49.84	52.32	737
1	ADMINISTRATIVE ANALYST III		42.66	44.77	47.06	49.38	51.83	723
23	POLICE OFFICER		41.95	43.96	46.10	48.33	50.62	515
OR	POLICE OFFICER TRAINEE		29.95	31.44				174
1	PROPERTY/EVIDENCE MANAGER		40.40	42.48	44.61	46.78	49.17	725
1	PROPERTY & EVIDENCE SUPERVISOR		38.67	40.67	42.68	44.76	47.05	776
8	FAMILY COUNSELOR I		33.46	35.12	36.88	38.58	40.59	632
4	CRIME SCENE TECHNICIAN		27.37	28.59	29.91	31.26	32.76	175
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
3	PROPERTY TECHNICIAN		26.23	27.37	28.69	30.00	31.43	170
2	POLICE RECORDS CLERK II		24.92	25.91	26.95	28.14	29.52	120
	SUPPORT SERVICES DIV							
1	OPERATIONS SUPPORT DIRECTOR		59.74	62.72	65.90	69.20	72.68	1104
13	POLICE OFFICER		41.95	43.96	46.10	48.33	50.62	515
1	ANIMAL SERVICES MANAGER		41.48	43.49	45.71	47.99	50.37	714
1	COMMUNICATIONS MANAGER		40.40	42.48	44.61	46.78	49.17	775
1	RECORDS MANAGER		40.40	42.48	44.61	46.78	49.17	707
1	JAIL MANAGER		40.40	42.48	44.61	46.78	49.17	706
4	COMMUNICATIONS SUPERVISOR		35.33	37.11	38.96	40.89	42.96	141

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
4	JAIL SUPERVISOR		31.53	32.85	34.44	36.05	37.78	142
18	COMMUNICATIONS OPERATOR		30.65	32.21	33.80	35.51	37.30	165
1	COMMUNICATIONS OPERATOR	.50	30.65	32.21	33.80	35.51	37.30	165
1	ANIMAL SERVICES SUPERVISOR		28.85	30.14	31.54	32.99	34.56	144
3	RECORDS SUPERVISOR		28.36	29.64	31.15	32.54	34.08	143
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
15	COMMUNITY SERVICE OFFICER		26.23	27.37	28.69	30.00	31.43	169
1	ANIMAL CONTROL OFFICER		24.81	26.09	27.28	28.56	29.90	185
16	POLICE RECORDS CLERK II		24.92	25.91	26.95	28.14	29.52	120
2	ANIMAL SHELTER SUPERVISOR		23.83	24.88	25.84	26.95	28.31	145
9	ANIMAL CARE ATTENDANT		20.65	21.52	22.38	23.36	24.51	181

PUBLIC WORKS DEPARTMENT

	ADMINISTRATION DIVISION							
1	DIRECTOR OF PUBLIC WORKS		72.74	76.37	80.18	84.20	88.42	1111
1	ADMINISTRATIVE ANALYST II		38.44	40.32	42.29	44.43	46.65	724
OR	ADMINISTRATIVE ANALYST I		36.35	37.85	38.84	40.78	42.42	744
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
	AIRPORT DIVISION SUMMARY							
1	AIRPORT MANAGER		56.51	59.27	62.29	65.35	68.67	713
1	AIRPORT OPERATIONS MANAGER		45.27	47.56	49.89	52.41	54.97	732
1	ADMINISTRATIVE ANALYST II		38.44	40.32	42.29	44.43	46.65	724
OR	ADMINISTRATIVE ANALYST I		36.35	37.85	38.84	40.78	42.42	744
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
1	AIRPORT MAINTENANCE LEADER		30.35	31.47	32.72	34.06	35.43	302
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
3	AIRPORT MAINTENANCEWORKER		27.57	28.58	29.70	30.94	32.21	303
1	AIRPORT ATTENDANT		20.64	21.55	22.34	23.32	24.48	301
1	ADMINISTRATIVE INTERN	.50				20.00	15.00	907
	COLLECTION SYSTEM MAINTENANCE							
2	ELECTRICIAN II		39.14	40.70	42.30	44.09	45.92	329
OR	ELECTRICIAN I		35.59	37.06	38.53	40.15	41.77	328
1	SENIOR UTILITY LEADER		35.35	36.77	38.23	39.88	41.46	377
1	UTILITIES MAINTENANCE MECHANIC		32.39	33.64	34.96	36.37	37.84	325
2	UTILITY LEADER		31.06	32.30	33.64	34.82	36.16	374
4	UTILITY WORKER		28.24	29.36	30.57	31.64	32.87	372
OR	LABORER		22.72	23.56	24.50	25.50	26.42	336
	ENGINEERING/TRANSPORTATION DIV							
1	DEPUTY DIRECTOR OF PUBLIC WORKS		63.25	66.41	69.73	73.22	76.88	1112
1	ASSISTANT CITY ENGINEER		56.60	59.36	62.37	65.49	68.75	721
1	TRANSPORTATION MANAGER		50.90	53.38	56.01	58.90	61.77	757
1	SENIOR CIVIL ENGINEER		49.22	51.64	54.23	56.98	59.79	788
1	SUPERVISING CONSTRUCTION INSPECTOR		48.01	50.47	52.88	55.54	58.31	780
1	SURVEY ENGINEER		45.54	47.80	50.24	52.72	55.34	778
2	ASSOC TRANSPORTATION ENGINEER		42.07	44.18	46.33	48.68	51.06	608
9	ASSOC CIVIL ENGINEER		42.07	44.18	46.33	48.68	51.06	606

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
OR	ASSIST CIVIL ENGINEER		36.24	38.11	40.06	42.00	44.09	602
1	SENIOR CONSTRUCTION INSPECTOR		38.50	40.55	42.60	44.62	46.84	642
1	ADMINISTRATIVE ANALYST II		38.44	40.32	42.29	44.43	46.65	724
OR	ADMINISTRATIVE ANALYST I		36.35	37.85	38.84	40.78	42.42	744
1	ASSISTANT TRANSPORTATION ENGR		36.24	38.11	40.06	42.00	44.09	615
1	SURVEYOR		34.21	35.90	37.69	39.56	41.55	612
6	CONSTRUCTION INSPECTOR		32.26	33.91	35.50	37.30	39.19	661
4	ENGINEERING TECHNICIAN		28.76	30.14	31.67	33.26	34.85	668
3	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
	INDUSTRIAL PRETREATMENT							
1	SR.WATER POLLUTION SOURCE CONT.INSP		35.72	37.58	39.46	41.33	43.43	680
3	WATER POLLUTION SOURCE CONT.INSP.		32.46	34.15	35.71	37.55	39.41	679
1	TECHNICAL INTERN	.50					15.00	908
	RECYCLING-SOLID WASTE							
1	SOLID WASTE MANAGER		42.66	44.77	47.06	49.38	51.83	727
1	RECYCLING SPECIALIST		30.42	31.92	33.49	35.19	36.94	636
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
1	ADMINISTRATIVE INTERN					20.00	15.00	907
	WATER POLLUTION CNTL FACILITY							
1	WATER POLLUTION CONTROL FAC.MGR.		54.75	57.45	60.37	63.34	66.56	759
1	WPCF OPERATIONS & MAINTENANCE MANAGER		49.46	51.93	54.51	57.24	60.10	717
1	UTILITIES ENGINEER		49.22	51.64	54.23	56.98	59.79	765
1	WPCF MAINTENANCE SUPERVISOR		44.58	46.85	49.17	51.64	54.20	719
1	WPCF OPERATIONS SUPERVISOR		44.58	46.85	49.17	51.64	54.20	718
1	LAB SUPERVISOR		44.58	46.85	49.17	51.64	54.20	702
1	ASSOC CIVIL ENGINEER		42.07	44.18	46.33	48.68	51.06	606
OR	ASSIST CIVIL ENGINEER		36.24	38.11	40.06	42.00	44.09	602
2	ELECTRICIAN II		39.14	40.70	42.30	44.09	45.92	329
OR	ELECTRICIAN I		35.59	37.06	38.53	40.15	41.77	328
6	WPCF LEAD OPERATOR		34.66	36.04	37.46	38.94	40.51	351
3	UTILITIES MAINTENANCE MECHANIC		32.39	33.64	34.96	36.37	37.84	325
6	WPCF OPERATOR		31.51	32.77	34.08	35.41	36.84	350
OR	OPERATOR-IN-TRAINING		28.84	29.99	31.24	32.30	33.56	347
3	LABORATORY TECHNICIAN		31.24	32.41	33.66	35.05	36.36	637
1	EQUIPMENT OPERATOR		28.39	29.43	30.60	31.84	33.13	361
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
1	MAINTENANCE WORKER		26.33	27.39	28.53	29.50	30.68	357
OR	LABORER		22.72	23.56	24.50	25.50	26.42	336
	WATER POLLUTION SOURCE CONTROL							
1	WATER POLLUTION CONTROL ADMIN		44.58	46.85	49.17	51.64	54.20	769
2	WATER POLLUTION SOURCE CONT.INSP.		32.46	34.15	35.71	37.55	39.41	679
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
	WATER-DISTRIBUTION							
1	UTILITIES SUPERINTENDENT		60.15	63.18	66.34	69.69	73.22	735
1	UTILITIES OPERATIONS & MAINTENANCE MGR.		49.46	51.93	54.51	57.24	60.10	716
1	UTILITIES MAINTENANCE SUPERVISOR		44.58	46.85	49.17	51.64	54.20	766
1	ELECTRICIAN II		39.14	40.70	42.30	44.09	45.92	329
OR	ELECTRICIAN I		35.59	37.06	38.53	40.15	41.77	328
1	SENIOR UTILITY LEADER		35.35	36.77	38.23	39.88	41.46	377
1	SENIOR UTILITY CUSTOMER SERVICE LEADER		33.63	34.98	36.37	37.91	39.42	378
5	UTILITIES MAINTENANCE MECHANIC		32.39	33.64	34.96	36.37	37.84	325
3	UTILITY LEADER		31.06	32.30	33.64	34.82	36.16	374
1	ADMINISTRATIVE SECRETARY		30.62	31.89	33.14	34.38	35.76	108
1	CROSS CONNECTION CONTROL SPECIALIST		29.47	30.49	31.69	33.00	34.31	376
3	WATER METER MECHANIC		28.64	29.74	30.97	32.24	33.53	375
2	EQUIPMENT OPERATOR		28.39	29.43	30.60	31.84	33.13	361
14	UTILITY WORKER		28.24	29.36	30.57	31.64	32.87	372
OR	LABORER		22.72	23.56	24.50	25.50	26.42	336
2	UTILITIES SERVICE WORKER		28.24	29.36	30.57	31.64	32.87	368
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102
1	STOREKEEPER - EXPEDITER		25.86	26.93	27.94	29.01	30.13	371
1	BACKFLOW/CROSS CONNECTION TESTER		24.77	25.95	27.16	28.48	29.85	370
2	WATER METER READER		25.60	26.61	27.70	28.71	29.85	369
1	WATER METER READER	.50	25.60	26.61	27.70	28.71	29.85	369
	WATER-UTILITIES ADMINISTRATION							
1	DEPUTY DIRECTOR OF PUBLIC WORKS		63.25	66.41	69.73	73.22	76.88	1112
1	LANDSCAPE ARCHITECT		50.90	53.38	56.01	58.90	61.77	753
1	UTILITIES ENGINEER		49.22	51.64	54.23	56.98	59.79	765
1	ADMINISTRATIVE ANALYST III		42.66	44.77	47.06	49.38	51.83	723
1	ASSOC CIVIL ENGINEER		42.07	44.18	46.33	48.68	51.06	606
OR	ASSIST CIVIL ENGINEER		36.24	38.11	40.06	42.00	44.09	602
1	SENIOR UTILITY SERVICE REP.		32.19	33.79	35.40	37.21	39.03	373
1	SENIOR SECRETARY		27.99	29.09	30.27	31.38	32.59	107
OR	SECRETARY		24.63	25.76	27.05	28.31	29.66	106
OR	ADMINISTRATIVE CLERK II		22.71	23.63	24.59	25.69	26.95	102

TECHNOLOGY SERVICES DEPARTMENT

	TECH SERVICES PEG PROGRAM							
1	AUDIO VIDEO SPECIALIST		26.28	27.56	28.97	30.41	31.87	641
	TECHNOLOGY SERVICES PROGRAM							
1	TECH SERVICES DIRECTOR		64.03	67.24	70.60	74.12	77.82	1105
1	INFORMATION SYSTEMS MANAGER		50.66	53.16	55.80	58.59	61.48	772
1	DATA & SYSTEMS COORDINATOR		45.47	47.77	50.13	52.67	55.31	728
2	NETWORK SYSTEMS SPECIALIST		40.90	42.97	45.09	47.34	49.72	755
1	GEOGRAPHIC INFO SYSTEMS COORDINATOR		37.79	39.67	41.56	43.65	46.55	635
2	PROGRAMMER ANALYST		37.10	38.91	40.93	42.95	45.07	628
1	WEB SPECIALIST		36.56	38.40	40.31	42.32	44.43	634
4	NETWORK/MICROCOMPUTER SPECIALIST		33.67	35.36	37.12	38.96	40.94	630
1	SECRETARY (CONF)		25.91	27.07	28.45	29.79	31.13	413
1	DATA SYSTEMS OPERATOR		24.65	25.78	27.05	28.33	29.67	160

Number of Positions	Class Title	P.T.	Hourly Salary Range A	B	C	D	E	Job Code
1	TECHNICAL ASSISTANT	.50					15.00	906