

# HAYWARD POLICE DEPARTMENT

**CHIEF OF  
POLICE**

Ron Ace

Office of  
Ethical  
Standards

Office of  
Personnel &  
Training

**FIELD OPERATIONS  
DIVISION**

Captain Bob Palermini

**SPECIAL OPERATIONS  
DIVISION**

Captain Darryl McAllister

**SUPPORT SERVICES  
DIVISION**

Director Cindy Waters

**Northern  
District  
Operations**

**Southern  
District  
Operations**

**Patrol  
Operations**

**Criminal  
Investigations  
Bureau**

**Youth & Family  
Services  
Bureau**

**Information &  
Intelligence  
Bureau**

**Emergency  
Communications  
Center**

Crime Prevention

Neighborhood  
Preservation

Special Duty Units

Street Narcotics  
Team

Traffic Bureau

Volunteer  
Programs

Downtown Safety

Southland Mall

Patrol Team 1

Patrol Team 2

Patrol Team 3

Patrol Team 4

Patrol Team 5

Patrol Team 6

Patrol Team 7

Canine Unit

S.W.A.T. Team

Assault &  
Robbery Unit

Special Victims  
Unit

Property  
Crimes Unit

**Undercover  
Narcotics Unit**

Media  
Relations

Counseling  
Unit

School  
Resource  
Officers

Domestic  
Violence  
Victim  
Services

Chabot College  
Contract  
Services

Crime Analysis  
Unit

Crime Scene  
Investigation

Property Unit

Vice / Alcohol  
Compliance  
Unit

Homeland  
Security  
Liaison

Accreditation  
Management

Jail Operations

Animal Services

Records and  
Clerical Support