

CITY OF HAYWARD  
and  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021  
MAINTENANCE AND OPERATIONS UNIT  
SIDE LETTER OF AGREEMENT

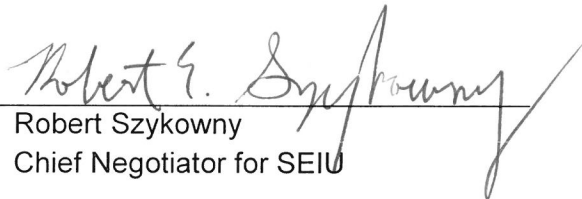
SIDE LETTER OF AGREEMENT TO DISCUSS OPERATING PROCEDURES FOR  
CLEARING HOMELESS ENCAMPMENTS

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Within sixty (60) days of full ratification of the Memorandum of Understanding effective July 1, 2018 between the City of Hayward and SEIU, Local 1021 Maintenance and Operations Unit, the parties agree to schedule an initial meeting to begin the meet and confer process on the establishment of operating procedures for clearing and cleaning homeless encampments.

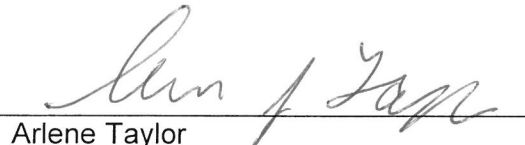
This agreement shall not be construed as an agreement to bind either party to modify current procedures for cleaning and clearing homeless encampments.

For SEIU 1021,  
Maintenance and Operations Unit

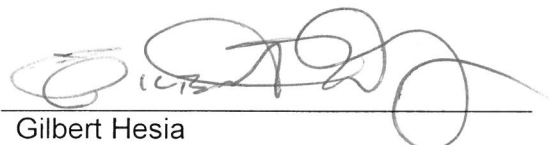
  
Robert Szykowny  
Chief Negotiator for SEIU

For City of Hayward

  
Kelly McAadoo  
City Manager

  
Arlene Taylor  
SEIU 1021 Field Representative

  
Nina S. Collins  
Director of Human Resources

  
Gilbert Hesia  
SEIU Maintenance Chapter President

Dated December 4, 2018

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