

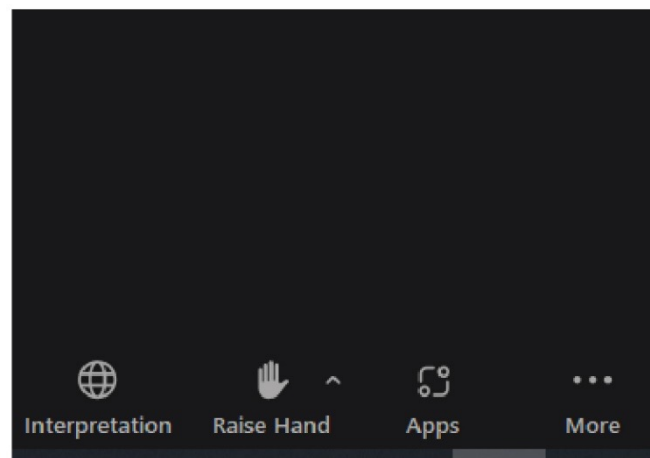
RUSSELL CITY REPARATIVE JUSTICE PROJECT

Town Hall Meeting #1 | July 24, 2024

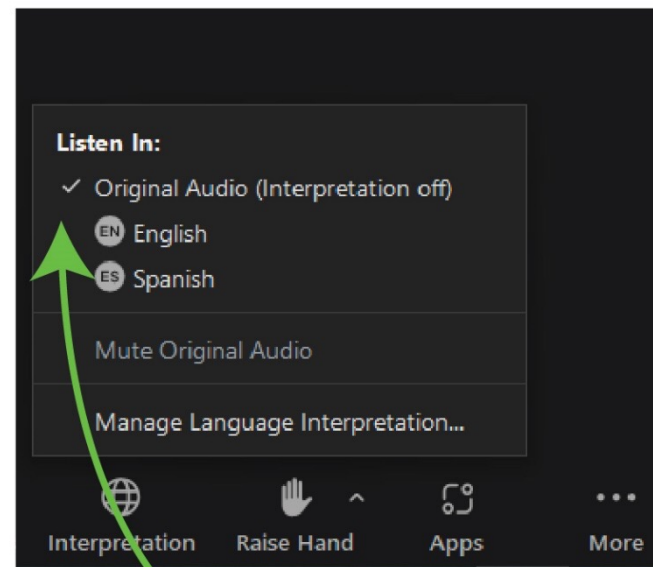
General Basic Income & Fair Compensation

We will begin shortly. Choose your language to be able to speak later in the meeting. Select "English" or "Spanish."

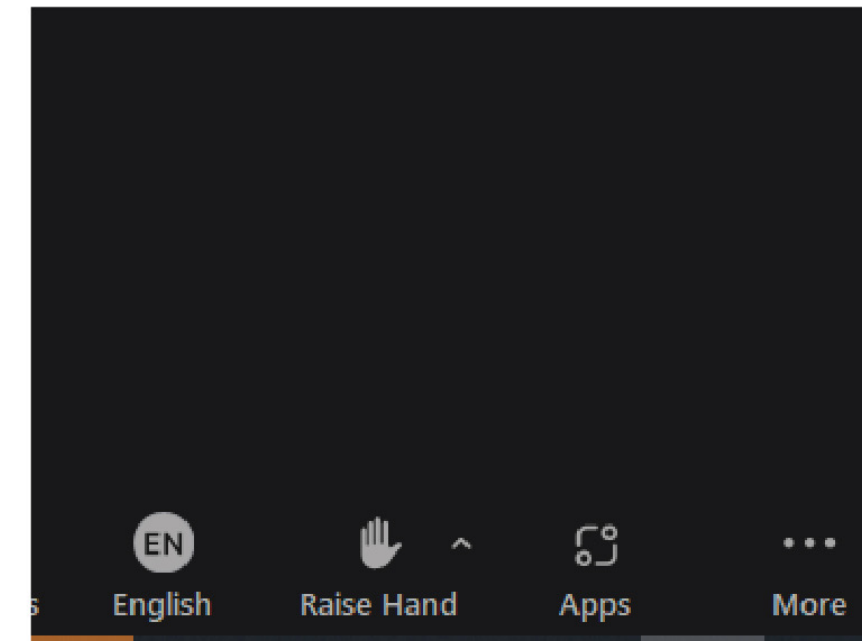
Empezaremos en breve. Elija su canal presionando "Interpretación" y luego "E



Click Interpretation at the bottom of your Zoom app. If on a small screen or a phone, it might be under the More button.



You must click either English or Spanish. The default is neither.



After selecting, the button will say either EN (English) or ES (Spanish)

Welcome



The city maybe go

AGENDA

General Basic Income & Fair Compensation

- About the Russell City Reparative Justice Project | 10 Minutes
- Introduction Poll | 5 Minutes
- Proposals of Focus | 20 Minutes
- Eligibility Criteria & Verification Protocols | 45 Minutes
- Description, Goals & Objectives of Proposals | 1 Hour
- Public Comment Instructions & Deadline | 10 Minutes
- Poll: Prioritizing Eligibility Criteria | 10 Minutes
- Next Steps, Closing Remarks, & Raffle | 20 Minutes

COMMUNITY AGREEMENTS

- Zero Tolerance for Racism, Hate, or Disrespect
- Understanding the Emotional Labor Being Asked of the Community
- Step Up & Step Back. Participate.
- Introduce Yourself if Calling In and Making Public Comment
- Have Compassion and Respect for One Another
- Agree to Recording and Having Feedback Included
- Email russellcity-rjp@hayward-ca.gov with any support needs or questions.

MEETING LOGISTICS

- We encourage one person per device for the best experience.
- You will be able to raise hand to speak during public comment.
- The chat will be on during the public comment portions of the meeting.
- Can use the Q&A feature or chat to communicate with staff throughout the meeting.

STAFF INTRODUCTIONS

- Regina Youngblood | Assistant City Manager
- Josephine Ayankoya | Equity & Inclusion Officer
- Tim Lohnes | Systems Analyst
- Melissa Burkley | Management Analyst
- Michael Wolny | Management Analyst
- Luisa Carrera | California Translation International | Spanish Interpreter

MEETING LOGISTICS

- There will be silent polls before each public comment period.
- On the phone, press *6 to unmute and Press *9 to raise hand.
- There will be two 5-minute breaks.
- Your feedback will be analyzed after the meeting to identify priorities, including input that is spoken, put into the polls, and added to the Zoom chat.

INTRODUCTION POLL

Which group(s) best represents you? Mark all that apply.

- Former Russell City Resident/Ex residente de la ciudad de Russell
- Descendant of Former Russell City Resident/Descendiente del ex residente de Russell City
- City of Hayward Staff/Personal de la ciudad de Hayward
- City of Hayward Elected or Appointed Official/Funcionario electo o designado
- CSUEB or Chabot student/Estudiante del CSUEB o Chabot
- Hayward Resident/Residente de Hayward
- Other/Otro

How many people are viewing this event with you?



ABOUT THE PROJECT & PROPOSALS

- A total of 10 topics were identified based on community, RCRJP Steering Committee, and Hayward City Council input to date.
- Implementation proposals will build on what has been shared.
- The details of the proposals will primarily be based on input from the town halls and 16-day public input processes.
- Qualitative data analysis will be used to identify priorities.

PROJECT BACKGROUND

- On November 16, 2021 – Hayward City Council voted unanimously to approve the resolution to apologize to Black, Indigenous, Latinx, and people of color community for the City's implicit and explicit role in perpetuating institutional racism.

PROJECT BACKGROUND

- January 29, 2022 – During the City of Hayward Strategic Roadmap prioritization session, Council directed staff to work with the survivors and descendants of Russell City (regardless of race) to determine appropriate restitution through a community-led process.

PROJECT BACKGROUND

- On March 26, 2024 – Hayward City Council has a work session with the Russell City Reparative Justice Project (RCRJP) Steering Committee to receive draft recommendations. Council directed staff to narrow down the proposed recommendations, expand community input, and give scalable options for reparative justice recommendations.

MEETING GOALS

- Collect community input to inform the development of RCRJP implementation proposals.
- There are **2 proposals** being discussed tonight.
- We will talk about the:
 - **Who,** (Eligibility Criteria)
 - **What & Why,** (Description & Justification)
 - **How,** (Goals & Objectives)
 - **Who,** (Ranking Proposed Eligibility Criteria)

PROPOSAL TEMPLATE

Reparative Justice Description and Justification: “The What and the Why”

Description of the action, project, and/or service being proposed. This section may include 1-3 options for how the proposal is described, and options will be listed in order of priority as identified by public input.

- What is being recommended?
- Is it a one-time action, or ongoing? If it is ongoing, for how long?
- Why is it helpful or justified?
- Are there any baseline definitions or examples that this recommendation is based on?

Reparative Justice Objectives: “The How”

A breakdown of what needs to happen to implement the recommendation.

- What are the specific steps needed to achieve the bigger goal?
- What actions need to be taken to make the proposal happen?
- How should the proposal to repair harm be implemented, if approved?

Eligibility Criteria: “The Who”

Definition of who should be eligible for the recommended action, project, and/or service.

1. Is this action, project, and/or service something that anyone would qualify for or benefit from?
2. Should one group be eligible or multiple groups?
3. Who is the main group that should be eligible for the proposed benefit?

PROPOSAL 1: GENERAL BASIC INCOME

From List of Recommendations	From RCRJP Steering Committee Addendums
Compensation and Support for Russell City's Former Residents: Guaranteed Basic Income (GBI) for living former residents of Russell City.	Repair the financial damage caused by a lack of infrastructure, government land grab, eminent domain, and long-term effects on residents and their descendants.

THINGS TO CONSIDER

- Definitions of General Basic Income or Guaranteed Basic Income may vary depending on the industry.
- For the purposes of the RCRJP, the community should specify its intention with this proposal.
- Some industries use basic income to refer to regular payments to a defined group.
- Some programs have a model that requires a qualifying income, others do not.

PROPOSAL 2: FAIR COMPENSATION

From List of Recommendations	From RCRJP Steering Committee Addendums
<p>Property Restoration and Fair Compensation in Russell City: For owners unable to reclaim their lands due to existing infrastructure or businesses, compensation must be provided at the full 2023 market value. Additionally, for lands currently under lease to companies, redirecting leaseback payments to the original owners or their descendants is a just course of action.</p>	<p>Repair the financial damage caused by a lack of infrastructure, government land grab, eminent domain, and long-term effects on residents and their descendants.</p>
	<p>Retroactive Payment of Relocation Fees to All Displaced Former Residents of Russell City.</p>
	<p>Funding support for former business owners and their descendants to compensate for losses in business earnings, future earnings, and generational wealth.</p>
	<p>Repair the harm resulting from the impact of the “land grab” by the government and its long-term effect on the wealth and wellbeing.</p>

ELIGIBILITY INPUT

Who should be eligible for general basic income and/or fair compensation?

- Is this action, project, and/or service something that anyone would qualify for or benefit from?
- Should one group be eligible or multiple groups?
- Who is the main group that should be eligible for the proposed benefit?



ELIGIBILITY POLL

In 2 words or less, share who should be eligible for general basic income?

Do you have a second group to add? In 2 words or less, share who else should be eligible for general basic income? If none, enter "None" or "N/A."



FAIR COMPENSATION POLL

In 2 words or less, share who should be eligible for fair compensation.

Do you have a second group to add? In 2 words or less, share who else should be eligible for fair compensation?



GENERAL BASIC INCOME

Share your thoughts about who should be eligible and how the City of Hayward can verify their eligibility.

- Is this something that anyone would qualify for or benefit from?
- Should one group be eligible or multiple groups?
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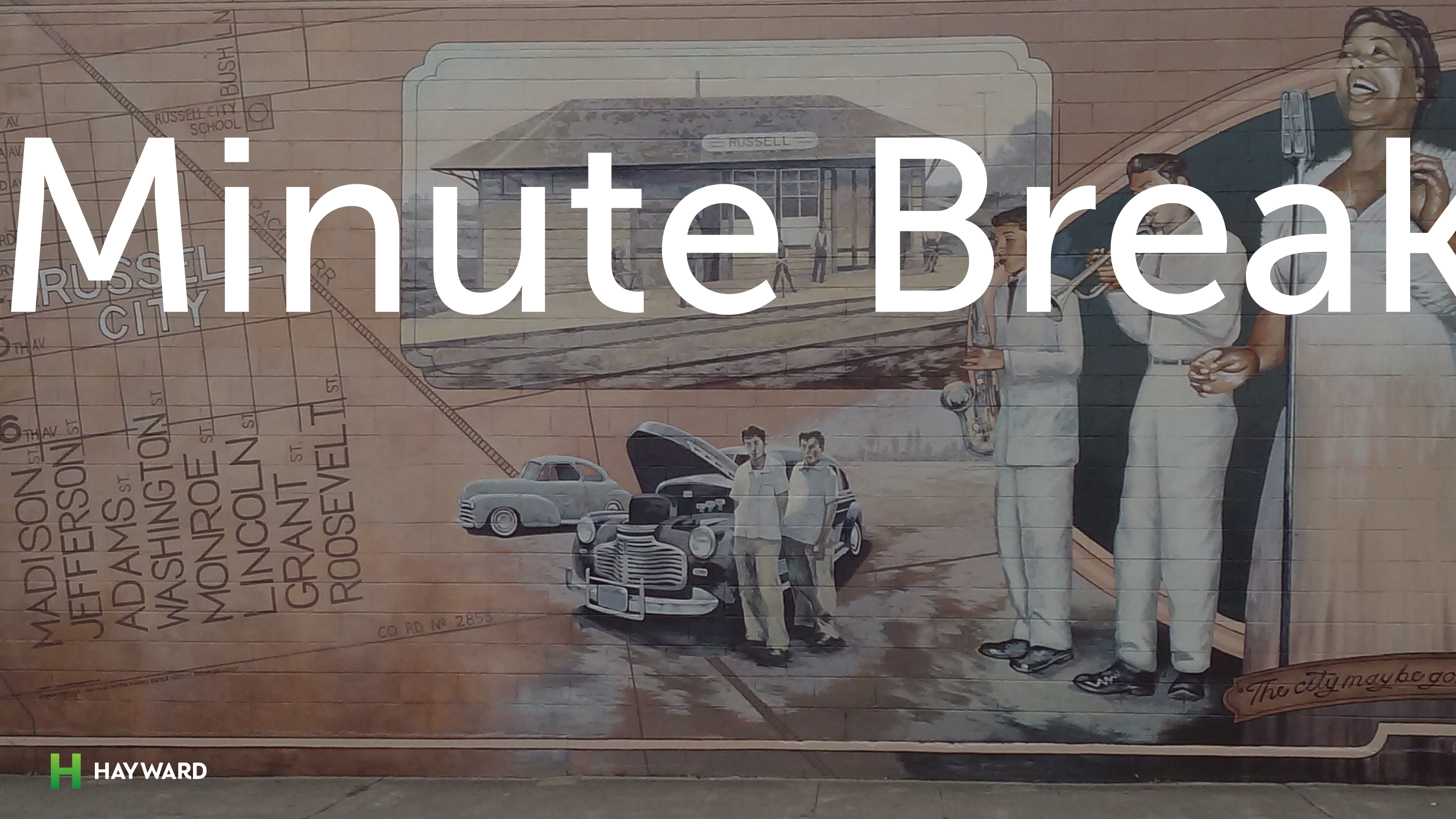
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Minute Break



PUBLIC COMMENT



2 Minute Comment Timer

2:00

1:30

1:00

0:30

0:10

GENERAL BASIC INCOME

How would you describe the action, project, and/or service being proposed?

- Is it a one-time action, or ongoing? If it is ongoing, for how long?
- Why is it helpful or justified?
- What are the specific steps needed to achieve the bigger goal?
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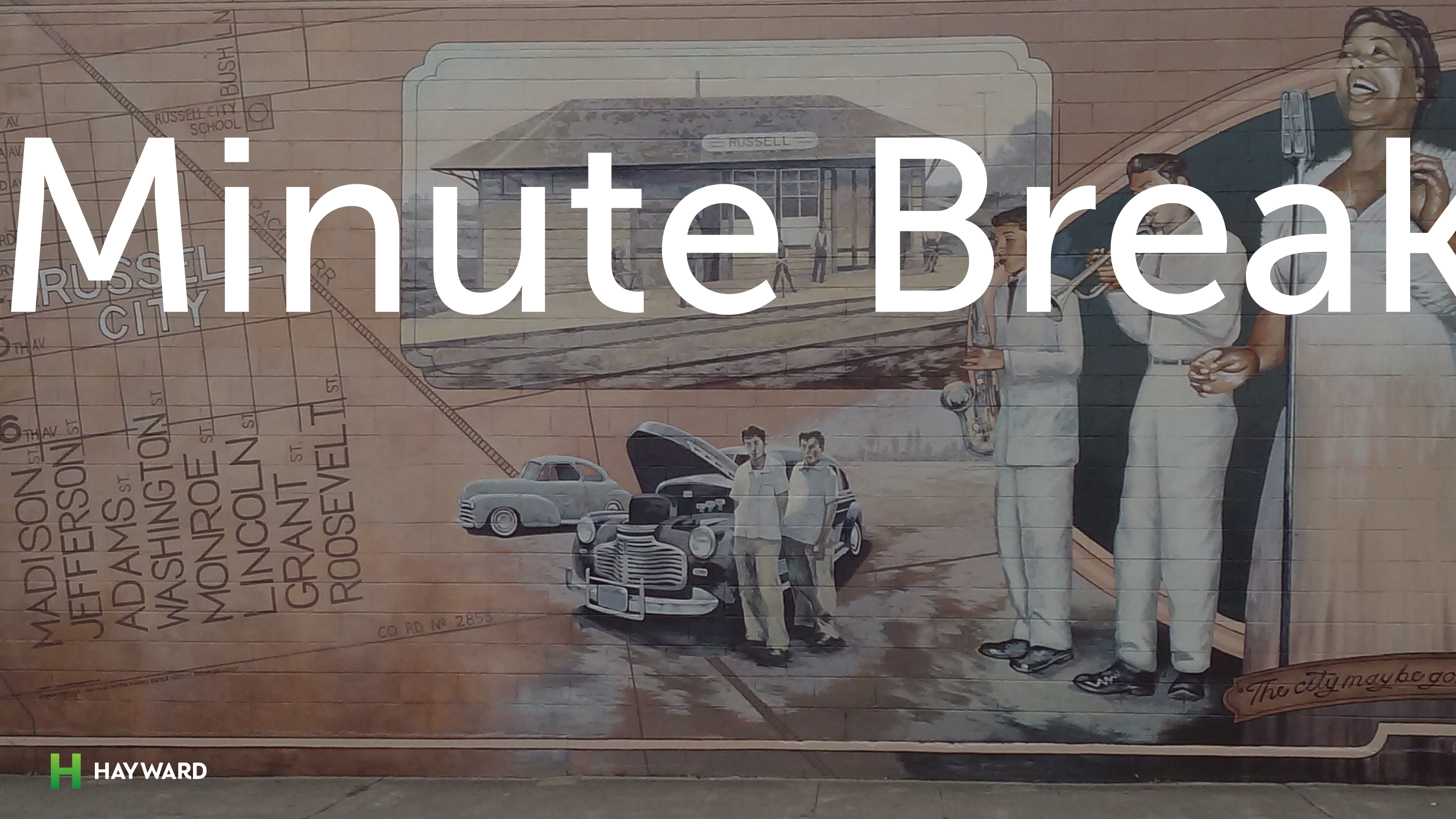
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Minute Break



PUBLIC COMMENT



2 Minute Comment Timer

2:00

1:30

1:00

0:30

0:10

PUBLIC COMMENT PERIOD

Thursday, Aug. 1–Saturday, Aug. 17

INSTRUCTIONS:

Complete the public comment survey online at
hayward-ca.gov/rcrjp-portal.

Email russellcity-rjp@hayward-ca.gov with questions.



NEXT TOWNHALL MEETING

DATE & TIME:

Wednesday, July 31

5:30 p.m. – 8:30 p.m.

PROPOSALS TO BE DISCUSSED:

3. Property Restoration

4. Affordable Housing Development

SCHEDULE

DATE & TIME (PST)	IMPLEMENTATION PROPOSALS OF FOCUS	PUBLIC COMMENT (16 DAYS)
July 24, 2024 5:30 p.m. – 8:30 p.m.	1. General Basic Income 2. Fair Compensation	Aug. 1, 2024 – Aug. 17, 2024
July 31, 2024 5:30 p.m. – 8:30 p.m.	3. Property Restoration 4. Affordable Housing Development	Aug. 8, 2024 – Aug. 24, 2024
Aug. 21, 2024 5:30 p.m. – 8:30 p.m.	5. Scholarships and Academic Grants 6. Pipeline and Pathway Programs (Fellowships, Apprenticeships, Internships, Career Training)	Aug. 29, 2024 – Sept. 14, 2024
Aug. 28, 2024 5:30 p.m. – 8:30 p.m.	7. Business Grants and Economic Development Priority 8. Homebuyer’s Assistance	Sept. 5, 2024 – Sep. 21, 2024
Sept. 25, 2024 5:30 p.m. – 8:30 p.m.	9. Heritage Preservation (Public Art and Curriculum) 10. Community Center with Cultural, Health, Economic, and/or Justice Programs	Oct. 3, 2024 – Oct. 19, 2024
<p>Tentative Public Hearing Dates: Nov. 19, 2024 - Dec. 3, 2024</p>		

Select the primary group that should be eligible for the proposed benefit.

Are there additional groups that should be eligible for the proposed benefit?

If Yes, select up to three additional groups.



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Are there additional groups that should be eligible for the proposed benefit?

If Yes, select up to three additional groups.



RUSSELL CITY
MADISON ST
JEFFERSON ST
ADAMS ST
WASHINGTON ST
MONROE ST
LINCOLN ST
GRANT ST
ROOSEVELT ST
RUSSELL CITY SCHOOL
BUSH LN
PACIFIC RR



THANK YOU!



The city may be go