

SIDE LETTER BETWEEN THE CITY OF HAYWARD AND THE SERVICE EMPLOYEES' INTERNATIONAL  
UNION, LOCAL 1021 CLERICAL AND RELATED UNIT REGARDING DISCUSSIONS ON AB1484  
TEMPORARY EMPLOYEES

The City of Hayward (the "City") and the Service Employees International Union, Local 1021 Clerical and Related Unit (the "SEIU Local 1021, Clerical Unit" and together with the City, (the "Parties") are parties to a memorandum of understanding (the "MOU") with a term of July 1, 2024 through June 30, 2027. As part of the good faith negotiations over the terms of that MOU, the Parties agreed to continue discussions regarding inclusion of temporary employees, as defined in California Gov't Code §3507.7, who have been hired to perform the same or similar type of work that is performed by permanent employees represented by SEIU Local 1021 in the Clerical bargaining unit.

To that end, the Parties hereby agree that they will meet and confer over the terms and conditions of employment applicable to temporary employees who have been hired to perform the same or similar type of work that is performed by permanent employees represented by SEIU Local 1021 in the Clerical bargaining unit. Such discussions shall commence during January 2025.

By: Burke C. [Signature]  
For the City of Hayward

Date: 8/2/24

By: [Signature]  
For SEIU Local 1021, Clerical Unit

By: [Signature]  
For SEIU Local 1021, Clerical Unit

Date: 8/2/2024