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Media Contact:

Paul Nguyen
Economic Development Specialist
(510) 583-5542
paul.nguyen@hayward-ca.gov

Two Hayward Companies Finalists for 2018 Innovation Awards

Hayward, Calif., Jan. 8, 2018—The East Bay Economic Development Alliance (East Bay EDA) selected two cutting-edge Hayward companies as finalists for 2018 East Bay Innovation Awards. These awards celebrate and showcase outstanding organizations in the region that most contribute and embrace innovation in manufacturing, services, products and designs.

A panel of subject matter experts scored over 100 nominations and selected two finalists in eight categories including: Advanced Manufacturing, Clean Technology, Education, Engineering and Design, Food, Information Technology and Life Sciences. Hayward finalists include:

- **Therm-X (Advanced Manufacturing):** Established in 1983, Therm-X designs and manufactures high-power vacuum components using a patented process that delivers the higher temperatures and better uniformity necessary to enable semiconductor wafer processing.
- **RefleXion Medical (Life Sciences):** Founded in 2009, this company is developing the first biology-guided radiotherapy system for cancer treatment. The company's patented technology allows tumors to continuously signal their locations and activity levels during treatment, revolutionizing the practice of radiation oncology.

This is the third consecutive year Hayward companies received recognition for their innovative spirit. Last March, MDC Vacuum Products, producers of custom, ultra-high-vacuum equipment and tools for the semiconductor industry, was honored as a Finalist in the Advanced Manufacturing category. Alphabet Energy, which developed thermoelectric technologies that capture waste heat from exhaust and transform it into electricity, took home the award for Engineering and Design. In 2016, Motiv Power Systems, makers of electric-vehicle powertrains, and Inland Metal Technologies, a precision metal-parts manufacturer, were finalists. Motiv Power took home the Clean Technology award.

“Hayward is home to hundreds of innovative businesses, small and large, working to change the world,” said Paul Nguyen, economic development specialist. “The East Bay EDA’s Innovation Awards highlight the amazing work happening in our community and acts as a beacon for other entrepreneurs seeking a home near like minds.”

The winners for the 2018 Innovation Awards will be announced at a ceremony on March 29, 2018 at the Fox Theater in Oakland. Winners also will be featured in a special edition of the San Francisco Business Times. For more information on the awards event, visit: <https://iawards.eastbayeda.org>.