

City of Hayward policies on federal immigration law enforcement

In light of news reports of an increased presence of U.S. Customs and Border Patrol agents in the San Francisco Bay Area, the City of Hayward wants to remind all community members of our policies with respect to federal immigration law enforcement.

City of Hayward employees do not ask about, collect or keep information about the immigration status of anyone we serve, and our police department and all City employees do not participate in enforcement of federal immigration laws.

These policies reflect our commitment to equal treatment and service to all community members and the importance of building trust to keep Hayward neighborhoods safe. They also reflect best practices in local policing and are based on a recognition that Hayward is a demographically diverse community with a population that is 42 percent foreign-born and 18 percent non-citizens of the United States, according to 2023 American Community Survey data.

To read more about these policies, visit the Sanctuary City page [here](#) on the City of Hayward website. There, you can find the Hayward Sanctuary City resolution adopted by the City Council on June 6, 2017, Hayward Police Department Policy 415, covering interaction with federal immigration officials, and City of Hayward Administrative Rule 1.10, which applies to all City employees and sets forth the City's Immigration Status Non-Discrimination Policy.

For residents and businesses looking for immigration law-related resources, we have created [this webpage](#) on the City's website. As a City, public safety is always our primary responsibility, and our policies are rooted in the belief that public safety is founded on trust between all Hayward residents and their city government.